

Curriculum vitae

➤ Personal information:

- Name & surname : ABDERRAHIM LAMRI
- Date & place of birth : Sep 7th, 1973, in Safi, Morocco
- Marital status : Married
- Children : Two
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- Visa status : Resident, Expiry date 30 July 2026
- Passport : Expiry date 04 October 2027
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➤ Summary:

Having a double background, maritime as well as legal, with 28 years of experience in the Maritime Industry throughout different roles, on board and ashore, in private and public sectors, merchant marine and yachts, including marine surveyor (ships and yachts), auditor (ISM/ISPS/QMS/EMS/OH&S/MLC as well as marinas), marine superintendent, crewing manager, Designated Person Ashore (DPA), Company Security Officer (CSO), Vessel Planner and Legal Advisor, I believe that I would be suitable for most of the managerial positions in both private and public maritime sectors.

➤ Professional Experience:

Period	Company	Function	Duties
06/2024-Now	Synergy Petrochem	Legal Advisor & Marine Superintendent	Legal Advisor: <ul style="list-style-type: none">• As in-house legal counsellor, my role is to advise the shipowner to the best of the company's interests.• Provide legal advice and guidance to shipowner on a maritime and non-maritime legal matters.• Research and analyse legal issues to ensure compliance with laws and regulations.• Stay up to date with changes in laws and regulations that may impact clients.• Provide legal support and guidance to internal teams and departments.• Manage legal documentation and records.• Conduct legal research and prepare legal opinions

			<p>with due diligence.</p> <ul style="list-style-type: none"> • Advise on legal risks. • Assist in the development and implementation of legal strategies and policies. • Liaise with lawyers representing the shipowner in disputes, send draft submissions and comment on the other parties' submissions. • Draft and review legal documents, including but not limited to charter parties, ship management agreements, settlement agreements, ship sale and purchase agreements, escrow agreements, apply necessary modifications and advise the shipowner as to the most favourable terms. • Defend the interests of the shipowner in case of legal disputes and supervise the correspondence with the charterers. • Supervise, the correspondence with H&M insurers and P&I Clubs to the best interests of the shipowner. • Track and follow up ongoing cases, including management of cases involving complex issues. <p>Marine Superintendent:</p> <ul style="list-style-type: none"> • Supervising and coordinating vessel operations, including voyage planning, cargo handling, STS operations and scheduling. • Ensuring effective implementation of HSSE policies and procedures. • Conducting inspections, audits, and risk assessments to maintain compliance with flag and class standards. • Supervising drydocking and ensuring efficient repairs. • Ensuring that the crew proposed by the crewing department is qualified and skilled, and interviewing Masters, Chief Officers and Mates. • Collaborating and coordinating with stakeholders to ensure effective communication and smooth vessel operations. • Monitoring vessels performance and consumption. • Keeping up to date with industry developments, regulations, and emerging technologies. • Provide technical support to the Masters.
02/2022-08/2023	Dubai Maritime Authority	Marina Auditor in addition to the Bellow	<p>Marina operating permit:</p> <ul style="list-style-type: none"> • Verify the technical and administrative documents submitted by the marinas along with the drawings. • Audit the marinas as per the marinas' legislation in force, which combines quality, environment management and occupational health and safety into an integrated management system designed for the marinas to ensure a sustainable operation.

			<ul style="list-style-type: none"> • Classify the findings if any into observations, non-conformities and major-non-conformities. • Agree with the marinas about the corrective action plan and follow-up its implementation. • In case the marinas' comments on the corrective action plan are to the satisfaction of the audit criteria and the best operations practice, recommend the issuance of the marina's operating permit. • As a regulatory authority, respond to any query of the marinas and assist them in implementing the norms. <p>Marina Classification:</p> <ul style="list-style-type: none"> • As an annex to the operating permit, part of the audit will be dedicated to the marinas classification system which is intended to encourage the competitiveness of the marinas to attract mega yachts and deliver a better customer experience. • The classification system of the marinas will consider their infrastructure, operating procedures, security and safety, added value services, level of privacy and availability of any international accreditation. • At the end of the audit the marina will be attributed a rating which will determine its category. • As per the marina's category, a classification certificate will be issued to them.
01/2014-01/2022	Dubai Maritime Authority	Marine Surveyor	<p>Strategic and operational management :</p> <ul style="list-style-type: none"> • Supports the implementation and management of VIS functions, policies, procedures, core values, goals, objectives, strategies, Value Score Card (VSC), business plans and budgets, key result areas (KRAs), and key performance indicators (KPIs) to ensure that COMPANY meets its strategic goals and objectives; and, achieves highest level of performance. ▪ Implements the core VIS programs, carry-out competitive advantage and the right level of strategy that carries out VIS' key results areas (KRAs) towards successful implementation of its objectives. ▪ Support and delivers the required activities of VIS-related revenue projects, to ensure COMPANY's realization of its commitment towards the Emirate of Dubai. <p>Inspection of sea-crafts</p> <ul style="list-style-type: none"> • Conducts inspection on all identified sea-crafts and other kinds of vessels to ensure their compliance to safety requirements as per set of prevailing regulations; and, • Identifies anomalous practices, other deficiencies and cite corrective measures to ensure integrity of the Dubai is preserved. • Conducts due diligence on stakeholder companies' financial and registration status in alignment to COMPANY's marine registration policy, including

			<p>the appropriate framework for contract management within its functions.</p> <p>Marinas Audits :</p> <ul style="list-style-type: none"> • Conducting audits to all marinas withing the Emirate of Dubai for the issuance of their activity permit within the scope of Decision No 9 of 2021 regulating the management and operations of marinas in the Emirate of Dubai; • Generating audit reports for DMCA management and corrective action plans for the marinas’ managements; • Agreeing with the marinas’ management on the corrective actions and their closing dates; • Coordinating with the registration and licensing department withing DMCA for the issuance of the marina’s activity permits; • Conducting follow-up audits on an annual basis for the renewal of the marina’s activity permit. • Conducting audits on the marinas in Dubai for the issuance of ranking certificates in function of their infrastructures and services, platinum, golden or silver category; • Liaise with the Land Department in Dubai Government for uploading the berths information in their system and attesting the berth contracts; and • Whenever required and if necessary, issue fine for non-complying marinas and agree on remedial action plan. <p>Reporting of inspection results:</p> <ul style="list-style-type: none"> • Conducts proper documentation of each inspection report, indicating his analysis and findings to ensure a swift registration and licensing process; • Keeps disclosure of any such reports or information to any person without the prior approval of Manager–Vessel Inspection & Surveying, to ensure confidentiality of information at all times; and, • Submits regular report within the prescribed time-frame in order to ensure timely accounting of business transactions. <p>Continuous process improvements:</p> <ul style="list-style-type: none"> • Monitor and evaluates the operational effectiveness, and administers changes for program improvement. • Provides recommendations for the improvement and continuous upgrading of survey procedures, ensuring that registration & licensing process are updated and congruent to prevailing local & international regulations and practices; • Exerts efforts to raise VIS profile through continuous improvement and development of innovative delivery of services to its internal and external stakeholders.
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08/2013-12/2013	AYOUB MARINE	Marine Surveyor And Auditor	Performing Safety Inspections, ISM/ISPS Audits and MLC Inspections on behalf of the Liberian Maritime Authority as well as Safety Inspections on behalf of the following Maritime Authorities (Antigua & Barbuda and Vanuatu).
10/2010-07/2013	SATRAM	Marine Superintendent in addition to the bellow	<p>As Marine Superintendent</p> <ul style="list-style-type: none"> -Responsible for verifying allocated vessels are compliant with ISM, company accreditation and statutory requirements producing variance reports for Marine Manager. -Carry out vessel visits, inspections and technical audits and provide full reports within agreed timescales. -Ensure that all information and reports received from ships are correct and disseminated to all relevant parties. -Verify that ships are maintained in a state of operational readiness and when requested producing variance reports for Marine Manager. -Control / assist ship refits as directed by Marine Manager. -Ensure support is provided to vessels at sea and whilst in port. -Maintain close liaison with ships senior officers. -Member of the emergency response and vessel support team. -Liaise with and verify performance of 3rd party managers. ensuring that ships are manned/operated with appropriately trained and qualified personnel and in accordance with relevant procedures / aspirations. -Monitor designated Ship Budgets and report to Marine Manager. -Additionally assist with routine maintenance, technical support, refit management, mobilization/demobilization and administrative support in respect of the above.
03/2009-07/2013	SATRAM	DPA/CSO	<p>As DPA (ISM Code)</p> <ul style="list-style-type: none"> -Communication and implementation of the safety and environmental protection policy. -Evaluation and review of the effectiveness of the safety management system. -Reporting and analysis of non-conformities, accidents and hazardous occurrences. - Maintain ISM certification and organizing and monitoring of internal audits. -Appropriate revisions to the SMS.

			<ul style="list-style-type: none"> -Ensuring that adequate resources and shore based support is provided. -Liaise with the QHSE department for the interface between the ISM code and the standard ISO 9001:2008. AS CSO (ISPS Code) -Ensure that the Ship Security Assessments (SSAs) are carried out. -Elaborate, submit for approbation, and implement Ship Security Plans (SSPs). -Amend the SSPs as required in order to ensure that security gaps are rectified according to the needs of the vessels. -Take arrangements for verification of the vessels by the Maritime Authorities or their Recognized Security Organizations (RSOs). -Increase the Safety and Security awareness among concerned people (ALL). -Ensure that people involved in Security Matters are trained accordingly. -Ensure that communication and cooperation between Ship Security Officer (SSO) and Port Facility Security Officer (PFSO) are efficient. Ensure that Safety and Security requirements match. -Perform, on a regular basis, Inspections and Audits on board the vessels. -Ensure that Deficiencies and Non-Conformities identified during Inspections, Verifications and Audits are rectified as soon as possible. As deputy fleet manager -Ensure compliance with relevant Flag and Classification regulation. -Follow up of repairs and dry docking with the technical department. As crewing manager -Coordination of signing on and off of crew. -Flights arrangements upon signing on and off. -Verification of qualifications. -Wage management Realised Project: Revision and reimplementation of Safety Management System (SMS) introducing recent amendments to the ISM codes especially including Risk Assessment .
03/2008-03/2009	CMA-CGM	Deck Officer	<ul style="list-style-type: none"> -Performing the Navigational Watch. -Responsible of the Safety Equipments. -Responsible of Navigational Equipments. -Responsible of the Medicine Chest and Hospital. -Medical Care Responsible Officer. -Correcting Charts and other Nautical Publications. -Responsible of Loading Operations during my Watch in the port in Execution of the Loading plan.

03/2007-11/2007	APM Terminals	Vessel Planner	<ul style="list-style-type: none"> -Manage the use of EDIs (Electronic Data Interchange) files (BAPLIE, COPRAR, and MOVINS). -Uploading them correctly in the TOS (Terminal Operating System) especially Navis EXPRESS and SPARCS. -Prepare and execute vessel discharge and load plans. -Manage and control the execution of the vessel operation plan. -Filing and housekeeping of planning related papers in accordance with standard operating procedures (SOP's). Also ensure that all vessels receive paper work in a timely manner. -Meet vessel on arrival and provide all loading documents, and quay crane working sequence. Maintain that all vessels receive final departure paper work timely. -Understanding of vessel stability and safety under discharge and load criteria and whether intended discharge and load plan meets those criteria -Understanding of International Maritime Organization (IMO) code for segregation hazardous on board the vessels. -Maintaining good relations with both internal and external customers with full understanding to their needs and requirements. -Meet the Terminal KPIs.
08/2004-11/2006	CONTENEMAR	Chief Officer	<ul style="list-style-type: none"> -Performing the Navigational Watch. -Responsible of the Safety Equipments. -Ship Safety Officer. -Ship Security Officer. -Ship Safety and Security Trainer. -Responsible for Ship Maintenance and cleanliness of the ship. -Responsible for Garbage Management according to MARPOL (Annexe V). -Preparing the Loading Plan according to the booking received from Stevedores. -Responsible of Loading Operations in the port in Execution of the Loading plan.
07/2004-04/2011	AYOUB MARINE	Marine Surveyor	<p>Performing Safety Inspections, ISM/ISPS Audits and MLC Inspections on behalf of the Liberian Maritime Authority as well as Safety Inspections on behalf of the following Maritime Authorities (Antigua & Barbuda and Vanuatu).</p>
03/2004-05/2004	COMARIT	Deck Officer	<ul style="list-style-type: none"> -Performing the Navigational Watch. -Responsible of the Safety Equipments. -Responsible of Navigational Equipments. -Responsible of the Medicine Chest and Hospital. -Medical Care Responsible Officer. -Correcting Charts and other Nautical Publications. -Responsible of embarkation of Passengers and Vehicles during my watch.
10/2003-01/2004	FRS	Chief Officer	<ul style="list-style-type: none"> -Performing the Navigational Watch.

			<ul style="list-style-type: none"> -Responsible of the Safety Equipments. -Ship Safety Officer. -Ship Safety Trainer. -Responsible for the Medicine Chest and Hospital. -Medical Care Responsible Officer. -Responsible for Ship Maintenance and cleanliness of the ship. -Responsible of Garbage Management according to MARPOL (Annexe V). -Supervising the embarkation of Passengers and Vehicles on board. -Responsible for daily statistics.
05/2000-09/2002	IMTC	Deck Officer	<ul style="list-style-type: none"> -Performing the Navigational Watch. -Responsible of the Safety Equipments. -Responsible of Navigational Equipments. -Responsible of the Medicine Chest and Hospital. -Medical Care Responsible Officer. -Correcting Charts and other Nautical Publications. -Responsible of Loading Operations during my Watch in the port in Execution of the Loading plan.
04/1997-12/1999	COMANAV	Deck Cadet	Not having any special duty, as a Deck Cadet, I used to assist the different Deck Officers during the performance of their duties (Master, Chief Officer, and Deck Officer) and to learn from them by the way.

➤ **Education:**

Country	Diploma	Academic Institution	Content	Graduation
UK	LLB QLD	Arden University	Undergraduate studies to obtain the qualifying Law Degree of LLB. Syllabus content: Foundation in Legal Skills-English Legal System-Criminal Law-Law of Contracts-Law of Ethics-Constitutional and Administrative Law-Law of Tort-Civil Liberties and Human Rights-Law of Property-EU Law-Pro Bono and Professional Practice-Law of Evidence-Equity and Trusts-International Commercial Law-Company Law-Legal Research Methods	2025 (expected)
Sweden/UK	Postgraduate Diploma in International Maritime Law	World Maritime University/Lloyd's Maritime Academy	Postgraduate studies in Maritime Law. Syllabus content: Introduction to the English Legal System-International Trade Law-Bills of Lading Contracts-Charterparties Contracts-Marine Insurance Law-Admiralty Law and General Average-Payment and Finance for International Trade-Litigation, Arbitration and Mediation-Conflicts of Laws and Forum Shopping-The Four Pillars of Maritime	2018

			Regulation	
Morocco	Master Mariner Unlimited	Institut Supérieur d'Etudes Maritimes (Higher Institute of Maritime Studies)	<p>Postgraduate studies to obtain the Master Mariner Licence preparing for Maritime Management Level duties on board Merchant Marine Vessels (Chief Officer and Master)</p> <p>Syllabus content:</p> <p>Maritime transport: Ships operating and management - Supply chain management - Maritime law – Law of the sea - Environmental Protection - Sea protest.</p> <p>Navigation: Problems of navigation - Regulations of maritime traffic and manoeuvres - Propulsion - Automation - Inspection, Survey and maintenance – Master's Report - Litigation - Insurance - Incoterms.</p> <p>Human Resources Management: Communication Strategies - Crisis Management.</p>	2003
Morocco	Deck Officer of Watch Unlimited	Institut Supérieur d'Etudes Maritimes (Higher Institute of Maritime Studies)	<p>Undergraduate and graduate studies to obtain a Deck Officer License preparing for Operational Level duties on board Merchant Marine Vessels (Officer of Watch)</p> <p>Syllabus content:</p> <p>Professional Subjects: Navigation (simulators, ECDIS, AIS, LRIT, LORAN, DECCA, OMEGA, Coastal navigation, Celestial Navigation, Radio Direction Finder, ARPA, Lighthouses, Beacons, Fog Signals, Buoys...) - Marine Regulations – Ships Maneuvers – Ship Stability - Marine Charts - Marine Safety - Ship Construction - Meteorology.</p> <p>Applied Sciences: Theoretical Electricity - Mathematics - Mechanics - Electronics - Automation – Information Technology.</p>	1996

➤ **Certificates :**

- Lead Auditor ISO 9001:2008 (DNV/IRCA)
- Lead Auditor ISO 14001:2004 (DNV/IRCA)
- Lead Auditor OHSAS 18001:2007 (DNV/IRCA)
- Marine Superintendent (GL)
- Company Security Officer (ISPS)
- Lead Auditor ISM/ISPS
- MLC2006 Inspector
- GMDSS (GOC-GMDSS)
- Basic safety training certificate
- Competency in the operation of survival crafts and rescue boats other than fast rescue boats

- Advanced fire fighting
- Training and qualifications of officers responsible of medical care on board
- Ship Security Officer (ISPS)
- Automatic radar plotting aid simulator (ARPA)
- Training and qualifications of officers on RO-RO passenger ship
- High Speed Craft Operator Certificate
- Process Thinking and Terminal Operations Course
- TOEFL iBT

➤ **IT and Computer skills:**

MS Windows, MS Office, Mac OS, Linux.

➤ **Language skills:**

- English:

Fluent in reading, speaking, and writing

- Arabic:

Mother tongue

- French:

Fluent in reading, speaking, and writing

- Spanish:

Fluent in reading, speaking, and writing